

# Massimiliano Fanni Canelles

📍 Via Chiozza 1/A - RUDA – UD -, 33052 Ruda (Italia)

☎ 3476719909 ✉ [massimiliano.fannicanelles@asuiud.sanita.fvg.it](mailto:massimiliano.fannicanelles@asuiud.sanita.fvg.it)

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Dr. Massimiliano Fanni Canelles  
Italia

**Doctor specialized in internal medicine and nephrology**, since January 2016 appointed by the Integrated University Health Authority of Udine as responsible for the management of the SOS of the Hospital of Cividale del Friuli of Nephrology and Dialysis. Since March 2019 Head of SOS (simple operational structure) of Nephrology and Dialysis of the Hospital of Cividale del Friuli, Integrated University Hospital of Udine.

**Journalist since 1994**, founder and director of [Socialnews](#), magazine of geopolitics and health under the patronage of RAI, newspaper registered in 2004 by the Court of Trieste and recognized as Best European editorial product by Euromediterraneo-Confindustria. Lecturer of the International Health cooperation course at the **AlmaMater Studiorum, University of Bologna**.

**National president of the Italian Myelin Project Committee** (CIPIM). CIPIM is the Italian part of Myelin Project U.S.A. that supports research for therapy in demyelinating diseases.

Founder of **@uxilia Onlus** in 2004 and its president since 2008. Since 2014 founder and president of **Auxilia Foundation**, specialised in health cooperation and international diplomacy. Both the Onlus and the Foundation promote international cooperation in developing countries involved in armed conflicts with the construction of health centres and hospitals.

As hospital manager, I applied innovative transverse managerial techniques called **"TEALS"** associated to the behavioural characteristics of the enagram and to the logic of **gamification**. The horizontal organization, through the delegation of responsibilities and the creation of cohesive and performing working-groups has led – with the same budget and staff – to improved performance and has increased the quality of life for both staff and users: a winning and repeatable model.

Guest speaker at **TEDx** Udine. My book "Avanguardia TEAL" about this model and experience is published by TAB Edizioni (2021).

Udine July 16, 2021

Massimiliano Fanni Canelles

## Curriculum vitae

### PERSONAL INFORMATION



#### Massimiliano Fanni Canelles

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☎ +39 347 6719909

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### WORK EXPERIENCE

2020 - present

#### **Südtiroler Sanitätsbetrieb**

Deputy Head in Emergency First Aid Merano Hospital.

2002 - 2019

#### **Integrated University Health Authority of Udine**

March 2019 - present Head of SOS (Simple Operational Structure) of Nephrology and Dialysis of the Hospital of Cividale del Friuli

2016-2019 Appointed as responsible for the management of the SOS of the Hospital of Cividale del Friuli of Nephrology and Dialysis.

#### **Local Health Authority n°4 Friuli Centrale**

2002-2016 Medical Manager with permanent role at SOC (simple operational structure) of Nephrology and Dialysis of the Local Health Authority n°4 Friuli Centrale, Cividale del Friuli Hospital.

2013 - present

#### **University of Bologna Alma Mater Studiorum**

##### **Course Lecturer of International Health Cooperation**

The course is part of the COMPASS - Public and Business Communication degree course, Faculty of Political Science, also open to students of SLEG - Local and Global Development and International Relations degree course. The course aims at providing the tools and skills to best implement decision-making processes in difficult and complex situations using the experiences of international cooperation and its health-related aspects.

2007 - present

#### **Italian Myelin Project**

President of the Italian Myelin Project based at the Bambino Gesù Hospital in Rome, branch of the Myelin Project foundation in Washington aimed at research for the treatment of therapies for demyelinating rare and neurological diseases.

2004 - present

#### **@uxilia Italia, Auxilia Foundation**

Founder of @uxilia Onlus in 2004 and president since 2008. Since 2014 founder and president of Auxilia Foundation, specialised in social and health cooperation, and international diplomacy.



- 2004 - present      **SocialNews magazine**  
 Director of SocialNews, magazine of geopolitics and health under the patronage of RAI, newspaper registered since 2004 by the Court of Trieste and recognized as Best European editorial product by Euromediterraneo - Confindustria.
- 2017      **Italian Society for Digital Health and Territorial Telemedicine**  
 Since 2017 acta commissioner for the establishment of the Friuli Venezia Giulia Regional Section.
- 2001 - 2011      **Adjunct professor**  
  
**Alma Mater Studiorum - University of Bologna**  
**Dipartimento di Scienze Politiche e Sociali, Laurea Magistrale in Comunicazione pubblica e d'impresa e in Sviluppo locale e globale**  
 2014 - present
  - Lecturer - International Sanitary Cooperation**Faculty of Education of the Catholic University of Milan**  
 2007 - 2011.  
 Master Course providing with the degree of I level Master in aid relationships in the context of national and international vulnerability.  
 Teaching subjects:
  - Aid in contexts of reduced freedom and non-protection of human rights
  - Cooperation in war contexts
  - Form of institutions and politics**Faculty of Medicine and Surgery of the University of Trieste**  
 2001 - 2009.
  - School of specialization in physical medicine and rehabilitation course for the achievement of the title of Doctor Specialist in physical medicine and rehabilitative. Teaching subjects: General Pathology.
  - Bachelor's degree course for biomedical laboratory technicians to obtain the title of biomedical laboratory technician. Teaching subjects: Molecular Pathology of neoplastic Diseases and laboratory methodology
- 1998 - 1999      **Medical Director UO Pronto Soccorso**  
 Ospedali Riuniti Di Trieste  
 Emergency medicine and first aid
- 1989 - 1991      **Infantry officer of Italian Alpin Trooper**  
 Brigata Tridentina

## EDUCATION AND TRAINING

- 2006      **Diploma of specialization in NEPHROLOGY**  
 University of Trieste  
 Final vote of 50/50 with honours, experimental thesis.
- 2001      **Diploma of specialization in INTERNAL MEDICINE**  
 University of Trieste  
 Final vote of 50/50 with honours, experimental thesis.

1999	<b>Diploma at the psychological training course for physicians in the program of medical neurolinguistic - Verona</b> Final vote of 50/50 with honours
1996	<b>Certified in the profession of doctor</b> University of Trieste
1996	<b>Degree in medicine and surgery</b> University of Trieste Degree in medicine and surgery obtained at the University of Trieste
1994	<b>Journalist license</b>

## PERSONAL SKILLS

Mother tongue	<b>Italian</b>		
Foreign languages	<b>English</b>		
	Understanding	Listening	C1
		Reading	C1
	Spoken language	Interaction	C1
		Spoken production	C1
Written production		C1	
Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user <a href="#">Common European Framework of Reference for Languages</a>			
Driving License	AM, A1, B		

## ADDITIONAL INFORMATION

### Stages

2009	<b>Myelin Project meeting</b> Seminar on Rare Diseases, Fondazione Myelin Project, Toronto.
2003	<b>Seminar on Nephrology</b> Henry Ford Hospital, Detroit
2001	<b>Stage on Complications in Renal Failure</b> UCLA University of California, Los Angeles

### Honours and awards

Research prizes	<ul style="list-style-type: none"> <li>October 1996 A.M.T. Award for work "Chronic lymphoid leukaemia cells that produce IgM immunoglobulins encounter isotypical switching without acquiring somatic mutations"</li> </ul>
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Social Awards /  
acknowledgements

- October 1997 A-Year Award. M.T for the work "Investigation on the prevalence of the 51p1 gene in chronic lymphocytic leukemia and relationships with autoimmune hemolytic anemia"
- October 1999 A Award. M.T for the work "Effectiveness of the interferon-ribavirin association in individuals suffering from the hepatitis C virus relapsed or not responsive to previous antiviral treatments"
- June 2000 Scholarship called by the trieste section by the A.I.R.H. for the study project "Evaluation of the activity of telomerase in oncoematological pathologies
  
- March 2005 bestowing the Seal of the Longobarda City for social merits in Italy and around the world.
- May 2007 awarded by UNCI of the Friuli Prize, awarded to personalities of the FVG Region who have distinguished themselves in the world in the scientific, cultural, social, sporting, economic and entrepreneurial fields.
- October 2008 awarded by Confindustria/euroMediterranean2008 as director of the monthly SocialNews rated best experience in publishing at European level
- September 2009 at the 32nd award of the prestigious Moret D'Aur award for acting "without borders" in the most battered areas of the planet.
- May 2012 awarding the Duke's Precint on Humanitarian Merits, for the help brought to child soldiers in Srilanka.
- December 2014 awarding of the Nad'l furlan Award for humanitarian and health merits. The youngest ever to receive it.
- 2017 Official acknowledgement by Midian Rezek, President of the Syrian Commission for humanitarian affairs in Syria, for his role of Responsible for humanitarian sanitary emergency-aid operations in Aleppo Syria in 2015 and in 2016 performing sanitary management duties for the running of humanitarian corridors, rescues, transports and hospitalization of war-wounded as well as of pathologies.

International diplomacy

Professor Fanni Canelles has experience of international cooperation in international negotiations in the context of war and natural disasters. In particular Afghanistan, Iraq, Palestine, Somalia, Sudan, Syria, Pakistan, Srilanka.

In 2003, during the Second Gulf War, he worked with the Iraqi Ministry of Health to restore the functioning of the **Al Mansur Children's Hospital in Baghdad**. In the same period, with the Italian delegation in Iraq, he took part in activities to bring seriously ill children to Italy so that they could have the necessary care.

In 2004 in Sri Lanka, on behalf of the **International Institute of Human Rights**, he set up an observatory to monitor economic aid to populations devastated by the tsunami and to report child abuse in the country.

In 2005 he organized a joint and concerted mission with the **Italian Ministry of Foreign Affairs** and the Decentralized Cooperation of Friuli Venezia Giulia to organize the activities necessary for the liberation of children unjustly imprisoned in Colombo prison. He later redacted a report for the Ministry of Foreign Affairs on early recruitment for military purposes, sexual abuse and restrictions on the liberty of children accused of petty crimes.

In 2010, he obtained an agreement with the **Government of Sri Lanka to bring a number of child soldiers to Italy** with the aim of carrying out highly specialized surgical operations to restore the functioning of limbs impaired in battle.

In 2012, he obtained funding and government concessions for the construction of the **Vocational Training Centre, a centre for the recovery of child soldiers and women** who have suffered violence in Tamil territory, the scene of the clash of the guerrillas of the LTTE (Tamil Tigers).

In 2013, he obtained from the **advisor of the President of Sri Lanka permission to act for the protection of former child soldiers and women who have suffered violence during the war.**

In 2013 he participated in international agreements to allow the sending and passage in Syrian territory of **humanitarian convoys to supply the refugee camps of Atma and Aleppo** and to bring to Italy children in need of highly specialized medical and health interventions.

In 2014 he participated in missions to Syria, the Balkans and Asia to oversee ongoing projects and to bring children in need of highly specialized medical and health care treatments to Italy

In 2016/17, he intervened in Syria and during the war he made **telemedicine connections between the hospital in Udine and 17 Syrian health centres.**

Managerial skills

**Ability to motivate employees, problem solving and management of complex organizations, negotiation, application of the Teals business method.**

Since January 2016 he has been appointed by the Integrated University Health Authority of Udine as responsible for the management of the SOS (simple operational structure) of the Hospital of Cividale del Friuli of Nephrology and Dialysis.

Thanks to innovative transversal management techniques called Teals, SOS, with the same budget and staff, acquired not only hemodialysis, but also peritoneal dialysis and some processes of territorial telemedicine. Outpatient activities increased exponentially, today with more than 20,000 services; an important preventive health activity has been set up and becomes a reference centre for the territory and integrated activities with general practitioners and territorial and district centres. In the centre he runs, 56 hemodialyzed patients and 10 patients on peritoneal dialysis are followed, more than 2,000 patients with nephrological pathologies, hypertensive diseases, hyperparathyroidism, urinary calculi and diseases of bone metabolism such as osteoporosis.

As part of a specialized prevention service, patients with preuremic renal failure are followed with particular attention in an outpatient clinic dedicated to slowing down the evolution of terminal renal failure with excellent results.

Founder and President of @uxilia. This Onlus has signed memoranda of understanding with the Department of Juvenile Justice of the Ministry of Justice, Department of Civil Liberties and Immigration of the Ministry of the Interior, Ministry of Labour and Social Policies. It has been a member of the National Volunteer Observatory. It has stipulated further memoranda of understanding with the Court of Udine and with numerous universities.

@uxilia Onlus founded in 2014 Auxilia Foundation with an endowed capital not available in works of art of 300,000 euros.

Abroad, they both are engaged in international cooperation, in developing countries which are involved in armed conflicts, with the construction of health centres, schools, orphanages and with pedagogical vocational training activities dedicated to child soldiers and women to support their emancipation. Most of the activities take place in the field of diplomacy and international negotiation.

The territories are central Africa, the Middle East and Asia. In Italy the activities of @uxilia are carried out within the framework of territorial social needs such as addiction, in particular the fight against doping, gambling, digital addiction, alcohol abuse and drug use. @uxilia is the organizer of the Concert for Life' where Elisa, Ligabue and Zucchero, Harlem Gospel and Lodovica Comello performed. It organises monthly conferences, theatre shows, docu-films projections, books and magazines publications in collaboration with RAI Eri to raise public awareness on social issues.

Founder and Director of the Monthly Membership/Sanitary SocialNews. Journalistic magazine registered in 2004 at the Court of Trieste and sponsored by the RAI social secretariat, awarded in 2008 as the best experience in publishing at European level. It has been the media of numerous social campaigns of various Italian ministries. SocialNews collaborates with several Italian universities: University of Bologna, University of Padua, University of Udine and the University of Trieste.